



2019 Healthcare Rate Sheet

January 1, 2019 - December 31, 2019

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2018

Full-Time Employee Healthcare Rates

Full-time - Salary <=\$35K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
Cigna LocalPlus	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$249.00	\$207.50	\$191.54
	Children	\$175.20	\$146.00	\$134.77
	Family	\$497.40	\$414.50	\$382.62
	Employee & Domestic Partner with Children	\$497.40	\$414.50	\$382.62
	Employee with Children & Domestic Partner	\$497.40	\$414.50	\$382.62
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

Full-time - Salary >\$35K - 55K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
Cigna LocalPlus	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$280.20	\$233.50	\$215.54
	Children	\$196.80	\$164.00	\$151.38
	Family	\$560.40	\$467.00	\$431.08
	Employee & Domestic Partner with Children	\$560.40	\$467.00	\$431.08
	Employee with Children & Domestic Partner	\$560.40	\$467.00	\$431.08
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

Full-time - Salary >\$55K - 70K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
Cigna LocalPlus	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$327.00	\$272.50	\$251.54
	Children	\$230.40	\$192.00	\$177.23
	Family	\$653.40	\$544.50	\$502.62
	Employee & Domestic Partner with Children	\$653.40	\$544.50	\$502.62
	Employee with Children & Domestic Partner	\$653.40	\$544.50	\$502.62
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

* Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2019 Healthcare Rate Sheet

January 1, 2019 - December 31, 2019

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2018

Full-Time Employee Healthcare Rates

Full-time - Salary >\$70K - 90K				
Cigna LocalPlus		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$366.00	\$305.00	\$281.54
	Children	\$257.40	\$214.50	\$198.00
	Family	\$731.40	\$609.50	\$562.62
	Employee & Domestic Partner with Children	\$731.40	\$609.50	\$562.62
	Employee with Children & Domestic Partner	\$731.40	\$609.50	\$562.62
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

Full-time - Salary >\$90K				
Cigna LocalPlus		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$405.00	\$337.50	\$311.54
	Children	\$285.00	\$237.50	\$219.23
	Family	\$809.40	\$674.50	\$622.62
	Employee & Domestic Partner with Children	\$809.40	\$674.50	\$622.62
	Employee with Children & Domestic Partner	\$809.40	\$674.50	\$622.62
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

* Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.