



2019 Part-time (B,E,F,L) FlexPlan Monthly Rate Sheet January 1, 2019 - December 31, 2019

BENEFIT	COVERAGE LEVEL	EMPLOYEE ONLY	EMPLOYEE & FAMILY
Delta Dental Plans	DeltaCare USA Standard DHMO	\$7.91	\$20.14
	DeltaCare USA High DHMO	\$13.31	\$33.98
	Delta Dental PPO Standard	\$17.24	\$52.90
	Delta Dental PPO High	\$40.63	\$121.48
UnitedHealthcare Dental Plans	Solstice Access+ Standard DHMO	\$8.33	\$21.20
	Solstice Access+ High DHMO	\$10.86	\$27.70
	UHC PPO Standard	\$18.15	\$55.68
	UHC PPO High	\$37.16	\$111.09
UnitedHealthcare Vision Plan	—	\$5.30	\$13.26
Cigna Hospital Indemnity Coverage Plans	\$50 Per Day	\$2.48	\$6.20
	\$100 Per Day	\$4.96	\$12.40
	\$150 Per Day	\$7.44	\$18.60
ID Watchdog Identity Theft Protection Plan	—	\$7.95	\$13.95
The Hartford Short-Term Disability Plans	Standard	\$9.84	N/A
	Standard Upgrade	\$15.83	N/A
The Hartford Long-Term Disability Plan	Level 1	\$19.88	N/A
ARAG® Legal Plan	—	N/A	\$14.76
ARAG® SeniorAdvocate™ Plan	—	N/A	\$7.76
MetLaw Hyatt Legal Plan	—	N/A	\$15.95
MetLaw Senior Plan	—	N/A	\$6.35



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MetLife - Voluntary Life Benefit

Employee Only

Under Age 65 - 100% of original policy

Amount	\$ 10,000	\$ 20,000	\$ 30,000	\$ 40,000	\$ 50,000	\$ 60,000	\$ 70,000	\$ 80,000	\$ 90,000	\$ 100,000
Monthly	\$ 1.38	\$ 2.76	\$ 4.14	\$ 5.52	\$ 6.90	\$ 8.28	\$ 9.66	\$ 11.04	\$ 12.42	\$ 13.80

Age 65-69 - 65% reduction of original policy

Amount	\$ 6,500	\$ 13,000	\$ 19,500	\$ 26,000	\$ 32,500	\$ 39,000	\$ 45,500	\$ 52,000	\$ 58,500	\$ 65,000
Monthly	\$ 0.90	\$ 1.79	\$ 2.69	\$ 3.59	\$ 4.49	\$ 5.38	\$ 6.28	\$ 7.18	\$ 8.07	\$ 8.97

Age 70-74 - 45% reduction of original policy

Amount	\$ 4,500	\$ 9,000	\$ 13,500	\$ 18,000	\$ 22,500	\$ 27,000	\$ 31,500	\$ 36,000	\$ 40,500	\$ 45,000
Monthly	\$ 0.62	\$ 1.24	\$ 1.86	\$ 2.48	\$ 3.11	\$ 3.73	\$ 4.35	\$ 4.97	\$ 5.59	\$ 6.21

Age 75-80 - 30% reduction of original policy

Amount	\$ 3,000	\$ 6,000	\$ 9,000	\$ 12,000	\$ 15,000	\$ 18,000	\$ 21,000	\$ 24,000	\$ 27,000	\$ 30,000
Monthly	\$ 0.41	\$ 0.83	\$ 1.24	\$ 1.66	\$ 2.07	\$ 2.48	\$ 2.90	\$ 3.31	\$ 3.73	\$ 4.14

Age 80+ - 20% reduction of original policy

Amount	\$ 2,000	\$ 4,000	\$ 6,000	\$ 8,000	\$ 10,000	\$ 12,000	\$ 14,000	\$ 16,000	\$ 18,000	\$ 20,000
Monthly	\$ 0.28	\$ 0.55	\$ 0.83	\$ 1.10	\$ 1.38	\$ 1.66	\$ 1.93	\$ 2.21	\$ 2.48	\$ 2.76



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MetLife - Accidental Death and Dismemberment (AD&D)

Employee Only (This benefit is not available to Bargaining Unit 4 (AFSCME) employees.)

Under Age 70 - 100% of original policy

Amount	\$ 25,000	\$ 50,000	\$ 75,000	\$ 100,000	\$ 125,000	\$ 150,000	\$ 175,000	\$ 200,000	\$ 225,000	\$ 250,000
Monthly	\$ 0.33	\$ 0.65	\$ 0.98	\$ 1.30	\$ 1.63	\$ 1.95	\$ 2.28	\$ 2.60	\$ 2.93	\$ 3.25
Amount	\$ 275,000	\$ 300,000	\$ 325,000	\$ 350,000	\$ 375,000	\$ 400,000	\$ 425,000	\$ 450,000	\$ 475,000	\$ 500,000
Monthly	\$ 3.58	\$ 3.90	\$ 4.23	\$ 4.55	\$ 4.88	\$ 5.20	\$ 5.53	\$ 5.85	\$ 6.18	\$ 6.50

Age 70-74 - 70% reduction of original policy

Amount	\$ 17,500	\$ 35,000	\$ 52,500	\$ 70,000	\$ 87,500	\$ 105,000	\$ 122,500	\$ 140,000	\$ 157,500	\$ 175,000
Monthly	\$ 0.23	\$ 0.46	\$ 0.68	\$ 0.91	\$ 1.14	\$ 1.37	\$ 1.59	\$ 1.82	\$ 2.05	\$ 2.28
Amount	\$ 192,500	\$ 210,000	\$ 227,500	\$ 245,000	\$ 262,500	\$ 280,000	\$ 297,500	\$ 315,000	\$ 332,500	\$ 350,000
Monthly	\$ 2.50	\$ 2.73	\$ 2.96	\$ 3.19	\$ 3.41	\$ 3.64	\$ 3.87	\$ 4.10	\$ 4.32	\$ 4.55

Age 75-79 - 45% reduction of original policy

Amount	\$ 11,250	\$ 22,500	\$ 33,750	\$ 45,000	\$ 56,250	\$ 67,500	\$ 78,750	\$ 90,000	\$ 101,250	\$ 112,500
Monthly	\$ 0.15	\$ 0.29	\$ 0.44	\$ 0.59	\$ 0.73	\$ 0.88	\$ 1.02	\$ 1.17	\$ 1.32	\$ 1.46
Amount	\$ 123,750	\$ 135,000	\$ 146,250	\$ 157,500	\$ 168,750	\$ 180,000	\$ 191,250	\$ 202,500	\$ 213,750	\$ 225,000
Monthly	\$ 1.61	\$ 1.76	\$ 1.90	\$ 2.05	\$ 2.19	\$ 2.34	\$ 2.49	\$ 2.63	\$ 2.78	\$ 2.93

Age 80-84 - 30% reduction of original policy

Amount	\$ 7,500	\$ 15,000	\$ 22,500	\$ 30,000	\$ 37,500	\$ 45,000	\$ 52,500	\$ 60,000	\$ 67,500	\$ 75,000
Monthly	\$ 0.10	\$ 0.20	\$ 0.29	\$ 0.39	\$ 0.49	\$ 0.59	\$ 0.68	\$ 0.78	\$ 0.88	\$ 0.98
Amount	\$ 82,500	\$ 90,000	\$ 97,500	\$ 105,000	\$ 112,500	\$ 120,000	\$ 127,500	\$ 135,000	\$ 142,500	\$ 150,000
Monthly	\$ 1.07	\$ 1.17	\$ 1.27	\$ 1.37	\$ 1.46	\$ 1.56	\$ 1.66	\$ 1.76	\$ 1.85	\$ 1.95

Age 85+ - 15% reduction of original policy

Amount	\$ 3,750	\$ 7,500	\$ 11,250	\$ 15,000	\$ 18,750	\$ 22,500	\$ 26,250	\$ 30,000	\$ 33,750	\$ 37,500
Monthly	\$ 0.05	\$ 0.10	\$ 0.15	\$ 0.20	\$ 0.24	\$ 0.29	\$ 0.34	\$ 0.39	\$ 0.44	\$ 0.49
Amount	\$ 41,250	\$ 45,000	\$ 48,750	\$ 52,500	\$ 56,250	\$ 60,000	\$ 63,750	\$ 67,500	\$ 71,250	\$ 75,000
Monthly	\$ 0.54	\$ 0.59	\$ 0.63	\$ 0.68	\$ 0.73	\$ 0.78	\$ 0.83	\$ 0.88	\$ 0.93	\$ 0.98



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MetLife - Accidental Death and Dismemberment (AD&D)

Employee + Family (This benefit is not available to Bargaining Unit 4 (AFSCME) employees.)

Under Age 70 - 100% of original policy

Amount	\$ 25,000	\$ 50,000	\$ 75,000	\$ 100,000	\$ 125,000	\$ 150,000	\$ 175,000	\$ 200,000	\$ 225,000	\$ 250,000
Monthly	\$ 0.65	\$ 1.30	\$ 1.95	\$ 2.60	\$ 3.25	\$ 3.90	\$ 4.55	\$ 5.20	\$ 5.85	\$ 6.50
Amount	\$ 275,000	\$ 300,000	\$ 25,000	\$ 350,000	\$ 375,000	\$ 400,000	\$ 425,000	\$ 450,000	\$ 475,000	\$ 500,000
Monthly	\$ 7.15	\$ 7.80	\$ 8.45	\$ 9.10	\$ 9.75	\$ 10.40	\$ 11.05	\$ 11.70	\$ 12.35	\$ 13.00

Age 70-74 - 70% reduction of original policy

Amount	\$ 17,500	\$ 35,000	\$ 52,500	\$ 70,000	\$ 87,500	\$ 105,000	\$ 122,500	\$ 140,000	\$ 157,500	\$ 175,000
Monthly	\$ 0.46	\$ 0.91	\$ 1.37	\$ 1.82	\$ 2.28	\$ 2.73	\$ 3.19	\$ 3.64	\$ 4.10	\$ 4.55
Amount	\$ 192,500	\$ 210,000	\$ 227,500	\$ 245,000	\$ 262,500	\$ 280,000	\$ 297,500	\$ 315,000	\$ 332,500	\$ 350,000
Monthly	\$ 5.01	\$ 5.46	\$ 5.92	\$ 6.37	\$ 6.83	\$ 7.28	\$ 7.74	\$ 8.19	\$ 8.65	\$ 9.10

Age 75-79 - 45% reduction of original policy

Amount	\$ 11,250	\$ 22,500	\$ 33,750	\$ 45,000	\$ 56,250	\$ 67,500	\$ 78,750	\$ 90,000	\$ 101,250	\$ 112,500
Monthly	\$ 0.29	\$ 0.59	\$ 0.88	\$ 1.17	\$ 1.46	\$ 1.76	\$ 2.05	\$ 2.34	\$ 2.63	\$ 2.93
Amount	\$ 123,750	\$ 135,000	\$ 146,250	\$ 157,500	\$ 168,750	\$ 180,000	\$ 191,250	\$ 202,500	\$ 213,750	\$ 225,000
Monthly	\$ 3.22	\$ 3.51	\$ 3.80	\$ 4.10	\$ 4.39	\$ 4.68	\$ 4.97	\$ 5.27	\$ 5.56	\$ 5.85

Age 80-84 - 30% reduction of original policy

Amount	\$ 7,500	\$ 15,000	\$ 22,500	\$ 30,000	\$ 37,500	\$ 45,000	\$ 52,500	\$ 60,000	\$ 67,500	\$ 75,000
Monthly	\$ 0.20	\$ 0.39	\$ 0.59	\$ 0.78	\$ 0.98	\$ 1.17	\$ 1.37	\$ 1.56	\$ 1.76	\$ 1.95
Amount	\$ 82,500	\$ 90,000	\$ 97,500	\$ 105,000	\$ 112,500	\$ 120,000	\$ 127,500	\$ 135,000	\$ 142,500	\$ 150,000
Monthly	\$ 2.15	\$ 2.34	\$ 2.54	\$ 2.73	\$ 2.93	\$ 3.12	\$ 3.32	\$ 3.51	\$ 3.71	\$ 3.90

Age 85+ - 15% reduction of original policy

Amount	\$ 3,750	\$ 7,500	\$ 11,250	\$ 15,000	\$ 18,750	\$ 22,500	\$ 26,250	\$ 30,000	\$ 33,750	\$ 37,500
Monthly	\$ 0.10	\$ 0.20	\$ 0.29	\$ 0.39	\$ 0.49	\$ 0.59	\$ 0.68	\$ 0.78	\$ 0.88	\$ 0.98
Amount	\$ 41,250	\$ 45,000	\$ 48,750	\$ 52,500	\$ 56,250	\$ 60,000	\$ 63,750	\$ 67,500	\$ 71,250	\$ 75,000
Monthly	\$ 1.07	\$ 1.17	\$ 1.27	\$ 1.37	\$ 1.46	\$ 1.56	\$ 1.66	\$ 1.76	\$ 1.85	\$ 1.95